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ENVIRONMENTAL POLICY



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Facility & Operational Energy Investments

OlerRelo Group's facility utilizes energy saving technology including:

- Motion activated lighting for office environment
- Translucent paneling enabling lighting to not be used most days – 1/3 of lighting is used daily
- T5 Fluorescent Warehouse Lighting System – reducing wattage by over 50% per bulb
- Enclosed & Insulated Climatized Storage
- Energy Efficient Windows and Tinting
- Build Your Dreams Forklifts- BYD Forklifts utilize a safe and non-toxic battery system. The battery system produces zero emissions and zero pollution. Once the useful life of the battery expires, the expired battery is repurposed in energy storage stations or is recycled.

Smart Energy Usage

OlerRelo Group utilizes technology controls that allow our staff to function at a reduced energy requirement.

- Paperless – OlerRelo Group embraces paperless operations in as many areas as possible. To achieve the same efficiency as a paper environment, we utilize the document imaging function and electronic signature options in every area available. This includes pre-move surveys, bill of lading documents, inventory forms, and accessorial forms.
- Technology – OlerRelo Group encourages smart technology usage in the following areas:
- Computers are set to reduced energy mode after 20 minutes of idle
- Procedurally, staff is required to shut down computers entirely at close of business or expected non usage exceeding 2 hours.
- Printing – Printing is controlled and network printers are defaulted to double sided printing. Procedurally, we restrict printing in areas that are paperless.
- Recycling – OlerRelo Group utilizes both document shredding, printer cartridges, and technology recycling for waste.

Office Relocation Moving Services

OlerRelo Group provides an environmentally friendly office move service.

- Box-Less Move – To avoid box usage we utilize office moving crates and spider cranes
- Office Environment Property Protection - OlerRelo Group utilizes reusable materials including:

- Polynite for floor protection
 - Mat-a-doors for door entry protection
- Technology Packaging – OlerRelo Group utilizes reusable bubble packaging called Comp-U-Wraps. Comp-U-Wraps replace disposable bubble packaging and have a useful life of over 5 years.

Used Packing Material Program

OlerRelo Group repurposes used cartons by offering them at no cost to our clients, donating to charitable organizations, and utilizing for floor and wall protection. At a customer's request, we will credit the cost of new cartons when they choose to utilize used cartons on their move.

Environmental Objectives

We commit to:

- 1. Minimize environmental impacts in the areas of waste, water, energy and air quality.*
- 2. Give back to communities by volunteering and donating resources.*
- 3. Ensure our supply chain has responsible social and environmental practices.*
- 4. Create innovative approaches to minimize negative environmental impacts, improve economic bottom lines and integrate the social elements in to delivering meetings.*

Signed by
Bryan Oler